

# Montage Mountain Ski & Snowboard School 2021-2022

SKI & SNOWBOARD INSTRUCTORS

**INSTRUCTOR TRAINING COURSE 2021**

**COURSE APPLICATION MATERIAL**

**November 28, December 4, 11, 12 and 18, 2021**

**Alpine Skiing & Snowboard Teaching**

**Return Registration to:**

**Mark Siekierka, Director  
Montage Mountain Ski & Snowboard School  
1000 Montage Mountain Road  
Scranton, PA 18507**

**(570) 969-7669 or [marks@montagemountainresorts.com](mailto:marks@montagemountainresorts.com)**

**Please Return:**

- 1 Only Last Two Pages as soon as possible.
- 2 Employment Application for Montage Mountain

**Things You Need to Do:**

1. Is Your Form Signed by a Parent (if under 18)?
2. Send a check for **\$30** to secure your spot in the course. The \$30 fee is non-refundable.
3. Do a **Pre-employment Criminal Background Check** at: <https://epatch.state.pa.us> Print it out and bring it in the first day of the Course.
4. Do a **Child Abuse Check** at: <https://www.compass.state.pa.us/cwis/public/home> Print it out and bring it in the first day of the Course.
5. Please take the **New Instructor Course** online at: <https://lms.thesnowpros.org/product/new-instructor-course/>, Click **Add to Cart**, Click **Checkout**, there is no charge for this online course. **Take the course and print the Certificate at the end of the course.** Bring the certificate on the first day of training.
6. Please review the Schedule & Time Commitment on Page 2
7. Course is both inside & outside. Day 1 is inside. Bring equipment on the 2nd Day and dress accordingly.

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# Montage Mountain Ski & Snowboard School

## SKI & SNOWBOARD INSTRUCTORS

**VACANCY ANNOUNCEMENT FOR 2021-2022 SKI SEASON:** Montage Mountain is seeking qualified part-time & Full Time Alpine Skiing & Snowboard Instructors. You must be age 16 by Dec. 21st or older and available to work approximately 3 shifts per week. We hire High School & College Ages, Adults, Retires and everyone in between! We are one big family at the Ski & Snowboard School!

### **MINIMUM REOUIREMENTS:**

- Age 16 by December 21, 2021
- Strong commitment and desire to teach/instruct Skiing or Snowboarding
- Ability to communicate effectively.
- Intermediate skiing/snowboarding ability
- Successfully completing the Montage Mountain **Instructor Training Course (ITC)**
- **OR-** already have Level II or III certification with Professional Ski Instructors of America (PSIA)

**INSTRUCTOR TRAINING COURSE (ITC):** The course consists of 5 days in November and December.

It is designed as an instructional learning segment for an instructor position at Montage Mountain if you do not have any certifications in ski or snowboard teaching. Course topics will cover basic ski/snowboard teaching, communication skills, demonstration skills and customer service skills. All candidates successfully completing the Montage Mountain ITC will be interviewed for employment. **You must attend all 5 sessions to pass the course** and qualify to be offered a position.

ITC COURSE: (5 sessions run 8:30 A.M. to 3:30 P.M.)

**Sun. November 28, Indoor Training Session**

**Sun. December 4, Indoor &/ or On-snow Training**

**Sat. December 11, Indoor &/or On-snow Training**

**Sun. December 12, On-snow Training**

**Sat. December 18, Evaluation/Graduation Day**

Cost of the course is \$30 (includes course material, lift access & training).

1. Please send in the course fee prior to the first day of the course, November 28, 2021, to secure your spot in the course. If you are a late Sign up please email: [marks@montagemountainresorts.com](mailto:marks@montagemountainresorts.com)
2. Please make Check made payable to Montage Mountain for \$30.
3. Please have the criminal background check and child back ground check done before the first day of the course.
4. Please have your certificate printed from the PSIA *New Instructor Course* that you took online.
5. Walk-ins the first day of the course must have payment in the form of cash or check. If you do not have payment you will not be allowed into the course.

**To sign up for the ITC Course**, please fill out the last two pages of this packet and return them to the address on the front cover. People with Ski Instruction (PSIA) or Snowboard Instruction (AASI) certification; please schedule an interview with the Ski & Snowboard School Director, Mark Siekierka. Email is best: [marks@montagemountainresorts.com](mailto:marks@montagemountainresorts.com).

If you have any questions, please leave a message for Mark Siekierka, Director, Montage Mountain Ski & Snowboard School at [marks@montagemountainresorts.com](mailto:marks@montagemountainresorts.com)

## Montage Mountain Ski School & Snowboard School Ski & Snowboard Instructors

**Job Description:** Instructors teach the fundamentals of the sport of alpine skiing or snowboarding to a group and/or individual while actively participating in the sport. The instructor follows the guidelines and directives of the American Teaching System (ATS), Professional Ski Instructors of America (PSIA), American Association of Snowboard Instructors (AASI), and that of the Montage Mountain Ski & Snowboard School. While teaching the sport, the Instructor uses teaching skills and knowledge that takes in consideration the student's skiing ability, health, age, and comfort level, along with terrain, equipment, and snow conditions. The goal of the Instructor is to maximize a student's enjoyment of the sport by improving their technique and confidence in a fun, safety conscious learning environment. Instructors will learn how to tech and set up their customers with rental equipment. The instructor must demonstrate excellent customer service through these processes.

**Wage Compensation:** All staff members of the Montage Mountain Ski & Snowboard School are considered seasonal part-time employees of Montage Mountain. Instructors are paid for the actual time teaching a class session or other assigned duties--Instructors are not paid for time at the area, clinics, free-skiing, etc. The rate per hour of compensation varies depending on experience, PSIA certification level, and number of years teaching at Montage Mountain. **First-year** starting pay is **\$10-\$11.27/hour** (group lessons), **\$11.27-\$17.21/hour** (private lessons).

### Qualifications:

All new candidates (non-experienced and/or non-PSIA certified) must take the Instructor Training Course (ITC). Successful candidates of the ITC will be interviewed for employment with the Montage Mountain Ski & Snowboard School.

Only PSIA Level II or III are waived the requirement of taking the Instructor Training Course. The Montage Mountain Ski & Snowboard School is a member of PSIA. All Instructors must be PSIA member after completing the first full season at Montage Mountain (i.e.: attend a PSIA clinic during the second year of teaching) and remain a member while working at Montage Mountain. 3). The standard for employment is a Level III PSIA Ski Instructor. If not Level III, in good standing with PSIA, Instructors are asked to improve their qualifications, by attending the training weekend (Mid- December) or clinics after lineups when not assigned a lesson. These clinics are free of charge to all Montage Mountain Instructors.

### SCHEDULE AND COMMITMENT:

1. Commitment for Instructors is 3 shifts per week with at least one shift being a Saturday or Sunday shift, although both Sat & Sun shifts are preferred.
2. Local (Part-time) Instructors: (within a 40-mile radius of the mountain) must commit to 35 shifts per season in order to remain on staff and keep skiing / riding privileges.
3. Weekend (Part-time) Instructors (living further than the 40 mile radius of the mountain) must commit to 22 of 30 Sat. & Sun. days.

### SATURDAYS & SUNDAYS:

#### TYPICAL DAY SHIFT

Arrive at 8:30AM for a staff meeting to get lesson assignments and day's events. You may leave the Ski Area after the afternoon lesson – Approximately 3:30PM. There are usually 2-3 Lessons Available for you to teach per shift.

#### TYPICAL NOON SHIFT

Arrive at Noon for a staff meeting to get lesson assignments and day's events. You may leave the Ski Area after the night lesson – Approximately 8:30PM. There are usually 2-3 Lessons Available for you to teach per shift..

### WEEKDAYS:

#### DAY SHIFT

There are limited day Shifts Mon – Friday from 9AM-4PM. Please inquire when you submit your application.

#### TYPICAL NIGHT SHIFT

Arrive at 6:00 P.M. & usually remain at the area until 8:30 P.M. There is usually only 1 Lesson Available for you to teach per night shift.

**E. Uniforms:** The Ski Area owns the uniform jackets (Royal Blue Avalanche Jacket ). A security deposit will be taken via cash, Check or Credit Card when your uniform jacket is issued to you. When the uniform jacket is returned in good condition you will receive your security deposit back. Black ski pants must be worn with the uniform jacket. Full uniform (including nametag and photo I.D.) is to be worn while at the ski area.

(Please print last name here) \_\_\_\_\_

**Montage MOUNTAIN SKI & SNOWBOARD SCHOOL**  
**INSTRUCTOR TRAINING COURSE**  
**APPLICATION AND CONSENT/RELEASE FORM**

NAME: \_\_\_\_\_ AGE: \_\_\_\_\_

BIRTHDATE: \_\_\_/\_\_\_/\_\_\_ SEX: M / F

Email Address \_\_\_\_\_

Cell Phone or Most Available Phone #: \_\_\_\_\_

**\*\*PROGRAM:** Montage Mountain INSTRUCTOR TRAINING COURSE (ITC)  
November 28, December 4, 11, 12 & 18, 2021

Circle one:  
Alpine Skiing      Snowboarding

**\*\*READ THIS\*\*:**

If you do not accept fully the conditions below do not participate in the above program. I, undersigned, want to enroll in the above program and realize that alpine skiing/snowboarding is an action sport carrying significant risk of personal injury. I also realize that training drills, bump skiing, ski racing and other freestyle skiing/snowboarding whether training or competing is even more dangerous. I also understand that participation in the program is totally voluntary on my part and that some of the training may be scheduled on double black diamond slopes (as a participant's option) at Montage Mountain. I realize that the course conductor or instructor may request me to do certain exercises and drills during the program and that it is my option to participate in a specific exercise or drill or to ski/snowboard on a particular trail/slope. I know there are natural and man-made obstacles or hazards, surface and environment conditions, and risk which in combination with my actions can cause me severe or occasionally fatal injury. I agree that I, as a participant, must take an active role in understanding and accepting these risks, conditions, and hazards. I further agree to release, hold harmless and grant complete indemnification to the Montage Mountain Ski & Snowboard School, The Course Conductors, Montage Mountain, its employees, agents, sponsors, volunteer workers and assignees should any of the above occur.

**\*\*SIGN HERE:**

Participant' Signature: \_\_\_\_\_ Date: \_\_\_/\_\_\_/\_\_\_

Parent/GuardianSignature: \_\_\_\_\_ Date: \_\_\_/\_\_\_/\_\_\_

(Required if participant is under 18 years old)

PLEASE PRINT the following information of the person signing above (use parent/guardian information if participant is under 18 years old):

Name: \_\_\_\_\_

Street/Box: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Telephone: (Home): \_\_\_\_\_ (Cell): \_\_\_\_\_

Email: \_\_\_\_\_

**Please fill out this questionnaire and return with ITC consent/release form:**

How did you find out about the ITC Course?

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What is your main motivation for wanting to be an instructor or taking the ITC course?

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Did you read the Schedule / Time Commitment on Page 2? Do you have any conflicts with this schedule?

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Describe an example in your life when you were a “team player” in a group of people.

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Are there any questions you have about working at Montage Mountain or taking the ITC course that we can answer for you?

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Describe a time in your life when you needed to be adaptable.

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Write a brief note about the most fun time you have ever had skiing or snowboarding.

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Are there any friends you would like us to send ITC course material to?  
(Name, Address, Email, Phone #)

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